



Value by Design: Developing Clinical Microsystems to Achieve Organizational Excellence

By Eugene C. Nelson, Paul B. Batalden, Marjorie M. Godfrey, Joel S. Lazar

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Value by Design is a practical guide for real-world improvement in clinical Microsystems. Clinical microsystem theory, as implemented by the Institute for Healthcare Improvement and health care organizations nationally and internationally, is the foundation of high-performing front line health care teams who achieve exceptional quality and value. These authors combine theory and principles to create a strategic framework and field-tested tools to assess and improve systems of care. Their approach links patients, families, health care professionals and strategic organizational goals at all levels of the organization: micro, meso and macrosystem levels to achieve the ultimate quality and value a health care system is capable of offering.

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Editorial Review

From the Back Cover

VALUE BY DESIGN

Value by Design is a practical guide for real-world improvement in clinical Microsystems. Clinical microsystem theory, as implemented by the Institute for Healthcare Improvement and health care organizations nationally and internationally, is the foundation of high-performing front line health care teams who achieve exceptional quality and value. These editors combine theory and principles to create a strategic framework and field-tested tools to assess and improve systems of care. Their approach links patients, families, health care professionals and strategic organizational goals at all levels of the organization: micro, meso and macrosystem levels to achieve the ultimate quality and value a health care system is capable of offering.

Based on research and classes conducted at the Center for Health Care Improvement Leadership at The Dartmouth Institute for Health Policy and Clinical Practice, *Value by Design*:

- Covers the foundations of quality, safety, cost improvement, assessment of system performance, and measurement of quality and value
- Shows how to apply the proven clinical Microsystems approach
- Explains how to apply microsystem concepts and methods in a variety of care settings
- Offers specific statistical tools for quality and process improvement, such as star diagrams and lean methods.

In addition, the book includes a summary of take-home points and study questions for discussion in small groups as well as illustrative examples of completed working assignments.

About the Author

The Editors

Eugene C. Nelson, DSC, MPH, is director of Population Health and Measurement for the Dartmouth-Hitchcock Medical Center and professor of Community and Family Medicine at Dartmouth Medical School and the Dartmouth Institute for Health Policy and Clinical Practice. He is the recipient of the Joint Commission on Accreditation of Healthcare Organizations' Ernest A. Codman award for his work on outcomes measurement in health care.

Paul B. Batalden, MD, is professor of Pediatrics and of Community and Family Medicine at Dartmouth Medical School. He is the associate director of the Dartmouth-Hitchcock Leadership Preventive Medicine Residency, and teaches at the Dartmouth Institute for Health Policy and Clinical Practice, the Institute for Healthcare Improvement and in the Jönköping Academy for the Improvement of Health and Welfare in Sweden.

Marjorie M. Godfrey, MS, RN, is codirector of the Microsystem Academy, instructor for the Dartmouth Institute for Health Policy and Clinical Practice, Dartmouth Medical School, and a recognized national and international leader in health care improvement with interdisciplinary professionals.

Joel S. Lazar, MD, MPH, is assistant professor of Community and Family Medicine at the Dartmouth Institute for Health Policy and Clinical Practice and section chief and medical director of Family Medicine at Dartmouth-Hitchcock Medical Center, where he also serves as director of quality improvement.

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Bessie Morris:

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James Pierce:

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Mary Varnum:

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