



SAP HCM - A Complete Tutorial

By Ganesh Karthik S

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Deploy and implement the diverse functionalities of SAP HCM

About This Book

- Delve into the SAP HCM system and the multitude of features it provides
- Explore the various infotypes related to numerous business processes in order to manage human resources better
- A practical guide filled with real life scenarios, screenshots, and useful tips and tricks

Who This Book Is For

If you are familiar with ERP products, and would like to leverage knowledge and fine-tune your configuration skills, then this book is for you. This book is aimed at readers who want to learn about SAP HCM and its most popular functionalities.

What You Will Learn

- Configure the SAP HCM module
- Resolve real-time system issues
- Gain tips and tricks to configure the system in less time
- Fix error messages that occur frequently
- Understand the standard business processes that can be mapped in the system
- Use standard reports and customize them to meet business demands
- Express configuration and ROI for clients

In Detail

This book will start with the basics and serve as a complete guide to handle real-time management and HR issues.

Beginning with an overview of important transaction codes and reports that end users can use to perform their day-to-day activities efficiently, you will then move on to the configuration of core modules such as Recruitment,

Organizational Management, Personnel Management, Time Management, and Payroll. Next, you will learn to work around common error messages and will be given some tips and tricks that'll save your time.

In addition, you will also learn how to configure new dimension modules such as Travel Management, Talent Management, and Training and Event Management. By the end of this book, you will be able to customize reports to meet customer requirements efficiently.

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Editorial Review

About the Author

Ganesh Karthik S

Ganesh Karthik S, who prefers to be called Karthik, is a senior SAP HCM functional consultant with Cognizant (NASDAQ: CTSH), based in Chennai, India. He holds a Master's degree in Human Resource Management from Monash University (Go8 universities), Melbourne, Australia (2005-2006). In December 2010, he earned a certification in SAP Certified Application Associate - Human Capital Management with SAP ERP 6.0 EHP4. He has close to 120 months of progressive IT experience, which includes working on SAP and Oracle ERP products. He has been associated with multiple end-to-end implementation projects, along with projects on rollouts, upgradation, and production support. He is also determined to share his experiences with SAP aspirants and consultants in the form of a book. He is passionate about SAP and takes joy in sharing knowledge with others. He is an avid blogger and frequently writes on his blog (saperphcm.blogspot.in/). He loves sports, and his favorite movie is The Pursuit of Happiness (2006). This book, SAP HCM – A Complete Tutorial, is his first attempt at an endeavor of this kind, and he would like to wholeheartedly thank the entire team at Packt Publishing for this opportunity. He likes to network and can be contacted via his Skype ID, Dreambeckons or via his Google Talk ID, sapenjooy.

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