



Discovering the Leader in You: How to Realize Your Leadership Potential (A Joint Publication of the Jossey-Bass Business & Management Series and the Center for Creative Leadership)

By Sara N. King, David Altman, Robert J. Lee

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From the Center for Creative Leadership's most popular and best known leadership program Leadership Development Program comes a book for anyone who wants to have a competitive edge in today's complex marketplace. *Discovering the Leader in You* shows what it looks like to fit in a leadership role and provides a system of self-discovery that allows for exploration into the roles within an organization. The book includes illustrative cases examples and puts the spotlight on the transition from "the decision to lead" to "how to implement the decision to lead."

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Editorial Review

Review

Praise for *Discovering the Leader in You*

"An excellent guide for both new and seasoned leaders on the unique and complex challenges of leadership in the twenty-first century. This well-written, concise book will take you through the steps needed to make conscious, deliberate leadership choices in our 24/7 world of constant access and rapid change—choices that will help you better shape and control the influence you want to have."

—**Molly Corbett Broad**, president, American Council on Education

"All great leaders strive for excellence by committing and periodically recommitting to self-improvement. In *Discovering the Leader in You*, the authors help leaders hone their awareness of self and environment in this must-read guide on the journey to betterment."

—**Risa Lavizzo-Mourey**, president, Robert Wood Johnson Foundation

"An effective leader must have keen self-awareness, which can only be obtained through a systematic process of self-discovery and evaluation. This book will take you through a proven discovery process that will help hone your leadership skills. I highly recommend it."

—**Donna Noce**, president, White House Black Market

"*Discovering the Leader in You* isn't about finding what's inside you or recovering what you've lost. It's about recognizing your situation, embracing its challenges, and making the necessary changes to overcome the challenges you face. This book helps leaders at all levels frame leadership discovery as a choice—a decision to make a difference to improve the lives of other people. Leadership is essential no matter the situation."

—**General James D. Thurman**, commanding general, U.S. Army Forces Command

"Leaders can make or break an organization. With *Discovering the Leader in You*, the authors supply us with a systematic approach to excelling as a leader. The principles defined in this book can help you become the effective, impactful leader you want to be!"

—**Eric Wiseman**, chairman, president, and CEO, VF Corporation

"Discover who you are as a leader with the world's top experts on the subject!"

—**Marshall Goldsmith**

From the Inside Flap

From the Center for Creative Leadership (CCL) comes the thoroughly revised and updated edition of *Discovering the Leader in You*. This new edition targets leaders (and aspiring leaders) who work in highly complex and competitive environments and want to reenergize themselves by tapping into the qualities that characterize success.

In our high-pressure environment many leaders have begun to question their abilities, the directions their

lives have taken, and their hopes for their future. The authors define this as the problem of drift. All of us experience drift at one time or another, but it can become a problem if we stay adrift for too long. Long-term drift is risky because leaders will make decisions by default rather than by conscious choice. Discovering the Leader in You offers a model leaders can use to get back on track and make conscious choices about why, when, how, and where they lead.

Discovering the Leader in You presents a systematic framework that connects leaders to the realities of their organizational contexts and the realities of their personal lives. By examining the demands on and expectations of a leader as a person, leaders can better match their talents to the opportunities surrounding them. This innovative framework is based on five key elements: current organizational realities, leadership vision, leadership values, leadership profile, and current personal realities. In addition to this proven framework, the book includes illustrative case examples and puts the spotlight on the transition from "the decision to lead" to "how to implement the decision to lead."

Discovering the Leader in You offers a personal guide for tackling the job of leadership with personal enthusiasm, vision, and constant energy.

About the Author

Sara N. King, former group director at the Center for Creative Leadership, is currently principal of her own consulting firm, Optimum Insights.

David G. Altman is executive vice president of research, innovation, and product development at the Center for Creative Leadership.

Robert J. Lee is a former president of the Center for Creative Leadership.

The Center for Creative Leadership (CCL) is the world's largest institution devoted exclusively to leadership research and education. Since 1970, CCL has studied and trained hundreds of thousands of executives and worked with them to create practical models, tools, and publications for the development of effective leaders and leadership.

Users Review

From reader reviews:

Jenny Dill:

Have you spare time for a day? What do you do when you have a lot more or little spare time? Sure, you can choose the suitable activity regarding spend your time. Any person spent their very own spare time to take a stroll, shopping, or went to the particular Mall. How about open or perhaps read a book allowed Discovering the Leader in You: How to Realize Your Leadership Potential (A Joint Publication of the Jossey-Bass Business & Management Series and the Center for Creative Leadership)? Maybe it is to get best activity for you. You know beside you can spend your time along with your favorite's book, you can more intelligent than before. Do you agree with the opinion or you have various other opinion?

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Anna Yates:

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James Furlow:

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